



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

DATE: MONDAY, APRIL 8, 2024, 6:00-8:10 P.M.

LOCATION: NORTH CAMPUS – SECONDARY SCHOOL, 1ST FLOOR, ROOM 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

	Allotted Time/Start Time
I. Call to Order (6:00 pm)	1 min (6:00) (6:00)
<ul style="list-style-type: none">The Board Chair (Mr. Fradette) called the meeting to order at 6:00 PM.	
II. Pledge of Allegiance/Mission/Roll Call	2 min (6:01) (6:00)
A. Roll Call: (Mr. Fradette; Here //Mr. Hannan; Here // Mrs. Hawkins; Here // Mrs. Johnson; Here // Mrs. Wittleder; Here // Mr. Young; Here.) A quorum was present.	
III. Approval of Agenda	2 min (6:03) (6:01)
A. Motion: Mr. Hannan moved to approve the agenda and was seconded.	
B. Discussion: None.	
C. <u>Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mrs. Wittleder; Yea // Mr. Young; Yea).</u>	
IV. TCA Board Election Results	5 min (6:05) (6:02)
Action: (Weston)	
Motion: (Info)	
Rationale: to announce the results of the TCA Board Election	
<ul style="list-style-type: none">Mr. Weston shared the results of the TCA Election. Mrs. Laura Moffat and Mr. Jon Skorich were elected to the TCA Board.Mr. Hannan also reminded everyone that Mr. Ben Brightwell was the newly appointed Board member.	
V. Celebrate TCA (Rocky Mountain Quiz Kids; CP/High School)	5 min (6:10) (6:03)
Action: (Harris)	
Motion: (Info)	
Rationale: to highlight accomplishments of TCA students, staff, and parents	
<ul style="list-style-type: none">Mrs. Harris shared about College Pathways and High School Students who participated in Rocky Mountain Quiz Kids, a local tv game show featuring students from local high schools to compete in a knowledge tournament.One student from College Pathways shared that he has been part of a lot of teams, and that the College Pathways RMQK team was very special. He highlighted how supportive and strong the team culture has been.A student from the high school team shared about all the accomplishments of his team and credited much of their success to TCA's well-rounded and rigorous curriculum.	
VI. Comments from the Audience (Audience members have 3 minutes to address the Board)	10 min (6:15) (6:11)
(NOTE: Per procedural rules if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group)	
<ul style="list-style-type: none">There were no comments from the audience.	
VII. Comments from the Board of Directors	10 min (6:25) (6:12)
<ul style="list-style-type: none">Mrs. Wittleder shared that she appreciated how the parents, staff, and administrators are working to finish the year well.Mrs. Hawkins congratulated the new board members and encouraged all TCA stakeholders to serve well, no matter their role.Mrs. Moffat said she was grateful for the opportunity to be on the TCA Board and for everyone who voted.Mr. Skorich and Mr. Brightwell also shared that they were grateful for the opportunity to serve on the Board.	

- Mr. Johnson shared that she was glad that the board elections were over. She encouraged all the Board members to uphold the Board Agreements and to represent the entire TCA Community.

VIII. Legislative Update 10 min (6:35) (6:20)

Action: (Miller)

Motion: (Info)

Rationale: to update the Board on Colorado Legislative actions

- Mr. Miller (TCA Attorney) highlighted the following items in his report:
 - He cautioned and encouraged the newly elected and appointed Board Members to be thoughtful in their communications with the TCA community.
 - He reminded the Board that HB 1363 was still alive and would be a danger to TCA if it passed. He also shared that there had been a lot of opposition.
 - He shared about another bill, HB 1039. He said if it passes, charter schools would be compelled to refer to students by name and pronouns of their choice.
 - Last, he shared that there was some great news on school finance heading into next year.

IX. Report of the President & Cabinet Spotlights 15 min (6:45) (6:29)

Action: (Thomason)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).

- Dr. Thomason highlighted the following items from his report:
 - He shared that the content and speakers at the National Symposium for Classical Education were amazing and one of the highlights was debriefing with the TCA staff that were present at the conference.
 - He shared that Roosevelt Montas was inspiring, and reminded the Board that Montas would be coming to speak at TCA next year.
 - As a result of HB 1363, TCA's Governance Committee spoke and drafted a resolution that could be used by the Board if needed.

X. Consent Agenda 3 min (7:00) (6:45)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

- A. Finance (VanGambleare)
 1. February Financials
 2. 5 Year Budget Projection
- B. Board Strategic Calendar
- C. Board Self Evaluation
- D. Governance Committee Policy Review (1st Read)
 1. KCD-TCA Advancement Philosophy
 2. BDE-TCA Board Committees
 3. BBA-TCA Board Responsibilities Job Descriptions
- E. SAC Reports
 1. North Elementary, March 12, 2024

- Motion: Mr. Hannan moved to approve the agenda and was seconded.
- Discussion: None.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mrs. Wittleder; Yea // Mr. Young; Yea).

XI. Minutes: March 11, 2024 2 min (7:03) (6:45)

Action: (Walters)

Motion: (Vote) to approve the March 11, 2024 minutes

Rationale: to provide a record of the Board meeting for files

- Motion: Mr. Hannan moved to approve the minutes and was seconded.
- Discussion: None.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mrs. Wittleder; Yea // Mr. Young; Yea).

Break 10 min (7:05) (6:45)

XII. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. **Student Fee Schedule** 10 min (7:15) (6:54)

Action: (Jolly, Birkey)

Motion: (1st Read)

Rationale: to review the student fee schedule for the 2024-2025 school year

- Mrs. Birkey shared that most changes to fees were minor and highlighted some specific changes.
 - She also shared how parents can receive financial assistance.

2. **Annual Staff Climate Survey** 15 min (7:25) (7:00)

Action: (Schulz)

Motion: (Info)

Rationale: to review results from the annual staff climate survey

- Mrs. Schulz shared the following items in her report:
 - She shared that the annual staff climate survey was conducted at the end of January and beginning of February with an 80% participation rate, which was very positive.
 - She also shared that results were more positive than last year.
 - Areas of strength: Immediate supervisor accessibility, respectful treatment by co-workers, and knowing work expectations.
 - Areas of focus: compensation, manageable workload, and paid leave days.

3. **Curriculum Review/Textbook Review (Secondary)** 5 min (7:40) (7:22)

Action: (Jolly, Galvin)

Motion: (Vote) to approve the recommendations for the secondary English review and Math review (CP)

Rationale: to review and approve secondary curriculum/textbook changes for English and Math

- Mr. Jolly asked the Board to vote and approve the secondary curriculum.
- Mr. Jolly also shared that there was one parent review of the curriculum, which was very positive.
- Motion: Mr. Hannan moved to approve secondary curriculum/textbook changes for English and Math and was seconded.
- Discussion: None.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mrs. Wittleder; Yea // Mr. Young; Yea).

C. Board Level Reports

1. **July 12 Working Session Date/Topics** 5 min (7:45) (7:25)

Action: (Fradette)

Motion: (Discussion)

Rationale: to determine possible topics for the July Working Session and to change dates

- Mr. Fradette shared that the July 12 Airforce Academy Golf Club is scheduled from 8:00-2:00
- Mr. Fradette explained that the Strategic Plan is the primary focus, but that if Board members had ideas for additional topics, they could email him, Mr. Hannan, or Dr. Thomason.
- Mr. Fradette also stated that newly elected and appointed board members are allowed and encouraged to attend.

2. **Approve Next Year's Board Meeting Schedules** 5 min (7:50) (7:28)

Action: (Fradette)

Motion: (Vote) to approve the 2024-2025 Board Meeting Schedule

Rationale: To review and approve next year's Board meeting schedules

- Motion: Mr. Hannan moved to approve next year's Board meeting schedules and was seconded.
- Discussion: Mr. Fradette asked for the August date to be moved from Monday, August 12, to Tuesday, August 13, 2024.
- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mrs. Wittleder; Yea // Mr. Young; Yea).

D. Board Communications 5 min (7:55) (7:30)

Action: (Secretary)

Rational: to develop and approve of communication update to community

- Celebrate TCA
- Board Election Results- seated in August.
- Annual Staff Climate Survey
- Curriculum Review was approved.

E. Future Board Agenda Items 5 min (8:00) (7:32)

1. Student Fee Schedule, Vote, Jolly, May
2. Auditor Engagement, Info, VanGambleare, May
3. Quarterly Financial Summary, Info, VanGambleare, May
4. Current Year Budget Revision, 1st Read, VanGambleare, May
5. Annual Charter Contract Review, 1st Read, Pacht, May
6. Annual Parent Survey Analysis, Info, Jolly, May
7. Adopt a School Report, Info, Board Directors, May
8. Review Form 990, Info, VanGambleare, May
9. Preliminary Budget Review for Next FY, 1st Read, VanGambleare, May
10. Annual Board Evaluation/Results of Annual Eval./Info, Disc., Walters, May

F. Comments from the Board of Directors 5 min (8:05) (7:35)

- No comments.

XIII. Adjournment (Approx. (8:10 p.m.)) (8:10) (7:35)

- Motion: Mr. Hannan moved to adjourn the meeting and was seconded.
- Discussion: None.

- Vote: By a roll call vote of 6-0 the Board approved the motion. (Mr. Fradette; Yea // Mr. Hannan; Yea // Mrs. Hawkins; Yea // Mrs. Johnson; Yea // Mrs. Wittleder; Yea // Mr. Young; Yea).

Sonya Wittleder
TCA Board Secretary